

Required as soon as possible

Higher Level Teaching Assistant (HLTA)

(Permanent - 32.5 hours per week, term-time plus 5 days)

Salary: NJC Points 17-22 pro-rata - Actual Salary £22,099-£24,092

We are looking to appoint a knowledgeable and multi-skilled Higher Level Teaching Assistant (HLTA) to strengthen our hard-working, reflective and forward thinking SEND Faculty. You will be expected to support pupil progress and help raise standards of achievement for pupils with special educational needs within a mainstream school. If you are an effective team player with a positive and proactive approach to work then we would like to hear from you.

Working within our SEND Faculty, the successful candidate will be expected to provide additional support for SEND pupils across the school in line with the SEND code of practice and school expectations. You must demonstrate high levels of motivation and have the ability to engage, lead and inspire pupils of all ages and abilities and actively complement the work of our teaching staff by taking responsibility for pupils' learning activities under an agreed system of supervision. Experience in supporting pupils across a range of curriculum subjects and delivering literacy interventions to KS3 and KS4 pupils would be a distinct advantage, as would expertise in EAL. We offer excellent support and CPD, including a powerful, whole school focus on the development of learning and teaching. This is an excellent opportunity for the right person.

Now part of the Stamford Park Trust, Fairfield is a very popular, high-achieving and oversubscribed 11-16 girls' school with approx. 1000 pupils and we have a reputation for outstanding pupil outcomes, teaching and learning. This is achieved through a supportive programme of personal development, high expectations of pupil behaviour, academic rigour and a strongly inclusive ethos.

We are excited to be able to offer this position to join a welcoming team, in a positive work environment, where you can make a valued contribution to our continuous development. Working in the SEND Faculty would offer you the opportunity to collaborate with practitioners who are committed to professional development and have the highest expectations of and aspirations for the pupils they serve. We have high expectations of ourselves and each other, but we are always ready to support one another, too.

Details and an application form can be obtained from our website www.fairfieldhighschool.co.uk

CLOSING DATE: 9.00am on Friday 8th November 2024

INTERVIEWS: w/c Monday 11th November 2024 at a date to be confirmed

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate during the application process.

Fairfield is an equal opportunities employer, who is committed to safeguarding and protecting the wellbeing of children and expects our staff and volunteers to share this commitment. This post is subject to an Enhanced DBS Disclosure.